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ACTEDS

Reference to the new Army Regulation 350-1, Army Training and Leader Development, dated 3 August 2007:

Selection of DA civilian personnel for leader development and education courses is linked to performance in current assignments, to professional and career development and progression, to career development plans and career management models, and to future assignments. Selection for functional and specialty courses is linked to operational assignments that require skills and knowledge not trained in the OES, NCOES, or CES courses, as applicable.

This may open up some more training opportunities as the Army Civilian Corps continues to transform and organizations reorganize and/or restation due to BRAC. For more specifics regarding Army training and leader development opportunities, please read AR 350-1, which can be found on the Army Publishing Directorate's website - <http://www.apd.army.mil> and the new 2008 Army Civilian Training, Education, and Development System (ACTEDS) catalog - <http://cpol.army.mil/library/train/catalog>

The 7 Habits of Highly Effective People® Signature

Four Human Resources Development Specialist from the Assistant AG-1 Civilian Personnel Policy East Region, Human Resources Development Division (HRDD), Northeast Area office attended Franklin Covey's "The 7 Habits of Highly Effective People." This training course brings The 7 Habits to life. This course helps individuals to understand both the principles and applications that will make an immediate and lasting difference in people's lives. The four HRD individuals will continue training to the next level by attending a two-day certification course of Franklin Covey client facilitators for The 7 Habits of Highly Effective People® Signature program in Pennsylvania during the month of October 2007. Upon completion of this certification program these four HRD individuals will serve as facilitators for this course. As Northeast Area facilitator's they will strive to have a direct impact on helping your organization achieve its top priorities by influencing the individual effectiveness of its people. This program will provide personnel with skills and tools that will



Did You Know?

Transformation of the Army begins with educating the Army's leaders. The Civilian Education System (CES) is a new progressive and sequential leader development program that provides enhanced leader development and education opportunities for Army civilians throughout their careers. Army civilians will become Pentathlete civilian leaders of the 21st Century who personify the warrior ethos in all aspects, from war-fighting support to statesmanship, to business management. The CES leader development program includes four courses that replace the previous inventory of legacy courses offered for Army Civilians -- Foundation, Basic, Intermediate, and Advanced.

help your organization achieve greatness everywhere. These HRD facilitators will be available to conduct this course at installations within the Northeast Area Region. For scheduling *The 7 Habits of Highly Effective People*® course at your installation please contact Kelly Smith, (410) 306-1375 or DSN 458-1375 or email kelly.smith13@us.army.mil.

FY08 Training Needs Survey Results

The East Region, Northeast Area HRD would like to thank all sites that responded to our FY08 Regional Training Survey. A special thanks to APG, Fort Drum, Picatinny, West Point, ARL, Pentagon, Letterkenny, and USACE New England for outstanding numbers in projecting their training needs. The most requested classes were Retirement Planning, 7 Habits of Highly Effective People, and Planning, Programming, Budgeting, & Execution (PPBE) System. Our FY08 Regional Training Calendar can be viewed at:

<http://cpolrhp.belvoir.army.mil/ner/FunctionalAreas/CHRA/hrd/FY08tp/Schedule08.htm>

This calendar shows some of our scheduled classes for FY08 and as we confirm arrangements with vendors and CPACs for additional courses and sessions, they will be posted as soon as possible. The HRD staff is analyzing the results from the survey and will be contacting your training points of contact to arrange scheduling of courses. I encourage you to continue to submit your training needs by contacting us. If you have any questions regarding the survey, please contact Yolonda Parrott, (410) 306-1202, DSN 458, or email yolonda.parrott@us.army.mil.

Thank you for assisting us with this effort. We hope the information collected will be useful in prioritizing and planning your installation training program as well as helping us plan the regional program

Thank you for your continued support of our Regional Training Classes.

Human Resources Development Division (HRDD) Lending Library

The Northeast Area Human Resources Development Division (HRD) has established a Lending Library. The goal is to provide quality, cost effective, and consistent training materials and opportunities to Northeast Area employees. The training materials purchased cover multiple areas of interest to include; communications, leadership, change management, conflict resolution, performance reviews, return on investment for training, generational issues just to name a few. The training material is available in a number of media to include; CDs, DVDs, books, audio tapes, and VHS tapes. Personnel in your organizations within the Northeast Area wishing to borrow training materials from the NE Area Lending Library should send an email to Ms Terri Shores at Teresa.shores@us.army.mil or call Terri at (410) 306-0066.



Army Civilian Corps Creed

- I am an Army Civilian – a member of the Army Team
- I am dedicated to our Army, our Soldiers and Civilians
- I will always support the mission
- I provide stability and continuity during war and peace
- I support and defend the Constitution of the United States and consider it an honor to serve our Nation and our Army
- I live the Army Values of Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, and Personal Courage
- I am an Army Civilian

Human Resources Division will ship packages to your agency by FED-X. Each package will have a ten day check out period. Activities will be responsible for returning all materials in a timely manner.



AMSC FY08 CES Course

Army Management Staff College (AMSC) has posted the FY08 CES course schedule for the Basic, Intermediate, and Advanced courses. Here's the web link for your convenience. <http://www.amsc.belvoir.army.mil/ces/>



HRDD Corner

Congratulations to Jacklyn LaRoche for completing the Lean Six Sigma Black Belt Training!

Kelly Smith and Matthew Schwartz completed the NSPS T3 HR Element – Performance Management Course.



Does your organization have training news to share? If so, we'd love to have contributions. Please send articles for November's Northeast Area Training Express to:

hrdinfo@cpocner.apg.army.mil



Direct questions or comments regarding the HRDD website to jef.cramer@us.army.mil
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