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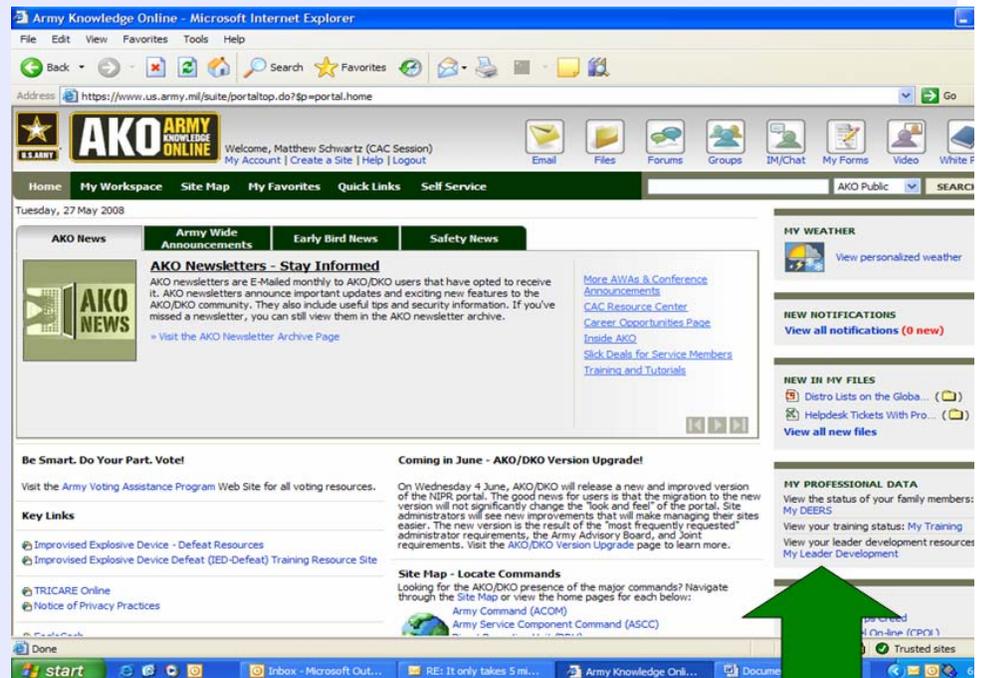
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## Leader Development Portfolio

The Leader Development Portfolio is a professionally supported leader self-development system developed by Army Leaders as a common sense, to-the-point system to help reflect on career experiences. The feedback tool will provide input from peers, subordinates, and senior leaders of your choice for your developmental purposes only.

This tool will allow you to get a candid assessment of how others view your leadership or potential leadership abilities. With that completed, you can then take courses, many of them on [Army eLearning](#), to help maintain strengths and improve weaknesses.

You can access The Leader Development Portfolio by logging in to AKO and selecting the hyperlink to My Leader Development.



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**Upcoming Classes  
with Spaces Available**

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**Civilian Education System (CES)  
Course Application Deadlines**

Civilian Education System Course application deadlines are steadily approaching.

Transformation of the Army begins with educating the Army's leaders. The Civilian Education System (CES) is a progressive and sequential leader development program that provides enhanced leader development and education opportunities for Army civilians throughout their careers. Army civilians will become multi-skilled leaders of the 21st Century who personify the warrior ethos in all aspects, from war-fighting support to statesmanship, to business management.

Visit the [AMSC homepage](#) for information on the Foundation, Basic, Intermediate, Advanced, Continuing Education for Senior Leaders, Action Officer Development Course, Supervisor Development Course, Manager Development Course and Command Programs.

Apply today. Deadlines are listed by course in the text below.

**Basic Course (BC)**

Course #	Course Dates	App Deadline	Location
BC 009-01	20 Oct 08- 31 Oct 08	20-Jun-08	Leavenworth
BC 009-02	8 Dec 08-19 Dec 08	8-Aug-08	Leavenworth
BC 009-03	5 Jan 09-16 Jan 09	5-Sep-08	Leavenworth
BC 009-04	26 Jan 09-6 Feb 09	26-Sep-08	Leavenworth

**Intermediate Course (IC)**

Course #	Course Dates	App Deadline	Location
IC 009-01	6 Oct 08-24 Oct 08	6-Jun-08	Leavenworth
IC 009-01	6 Oct 08-24 Oct 08	6-Jun-08	Belvoir
IC 009-02	3 Nov 08-21 Nov 08	3-Jul-08	Leavenworth
IC 009-02	3 Nov 08-21 Nov 08	3-Jul-08	Belvoir
IC 009-03	1 Dec 08-19 Dec 08	1-Aug-08	Belvoir
IC 009-04	5 Jan 09-23 Jan 09	5-Sep-08	Leavenworth
IC 009-04	5 Jan 09-23 Jan 09	5-Sep-08	Belvoir

**Advanced Course (AC)**

Course #	Course Dates	App Deadline	Location
AC 009-01	6 Oct 08-31 Oct 08	6-Jun-08	Belvoir
AC 009-02	5 Jan 09-30 Jan 09	5-Sep-08	Belvoir

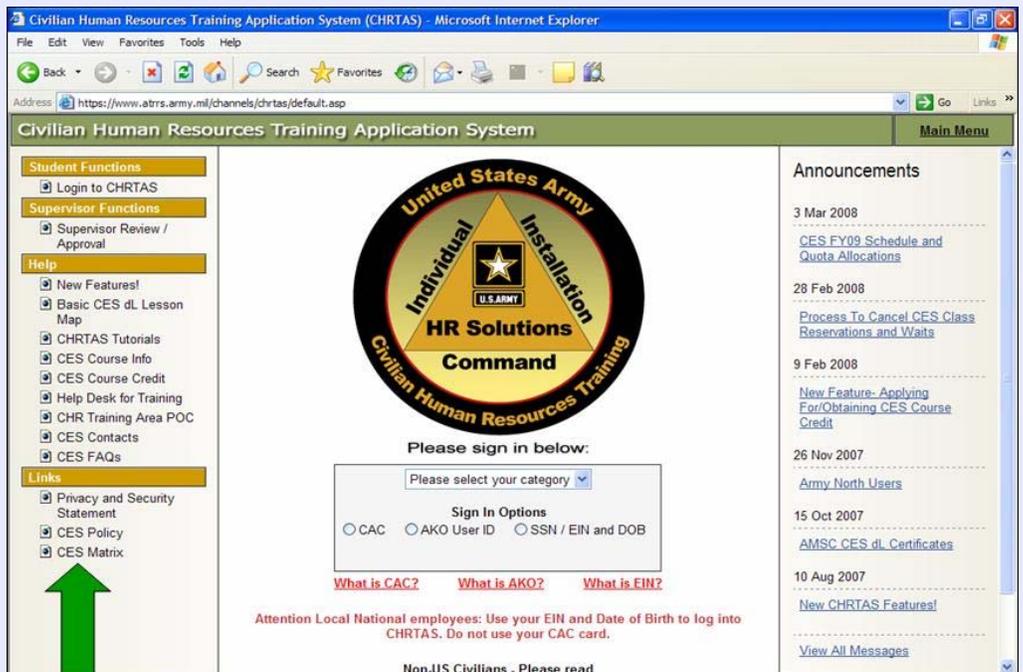
**Continuing Education for Senior Leaders (CESL)**

Course #	Course Dates	App Deadline	Location
CESL 08-5	8-12 Sep 08	25-Jul	Belvoir
CESL 09-1	1-5 Dec 08	2-Oct-08	Belvoir

For a complete listing of our course offerings, visit the [FY08 Northeast Region Training Schedule](#)

## CES Policy Matrix & Credit for Prior Military

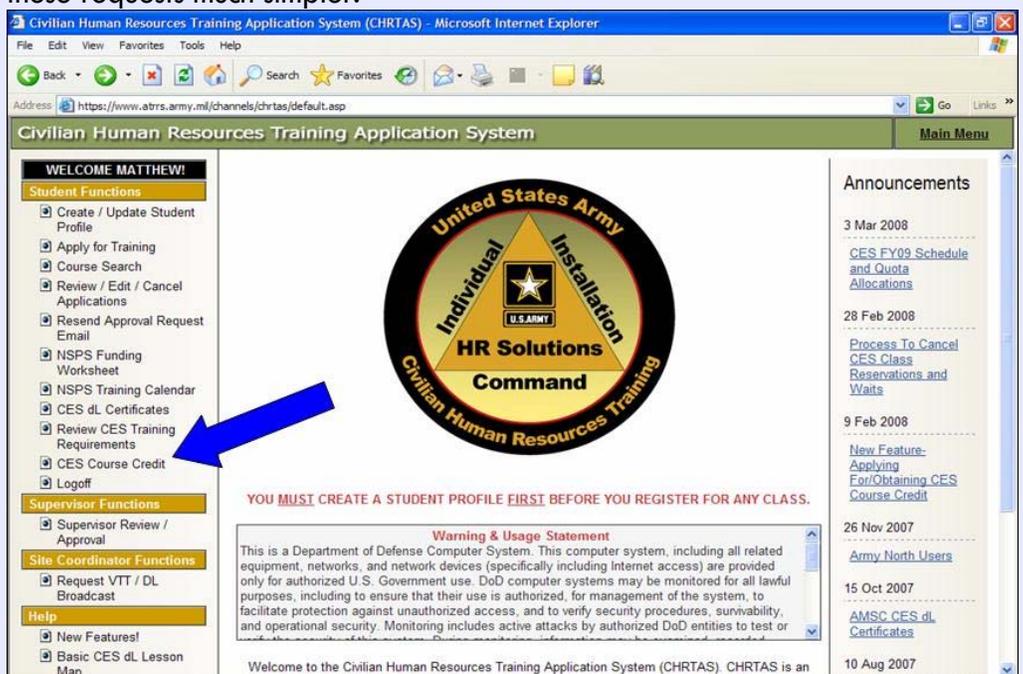
HQDA recently made three significant changes in the [Civilian Human Resources Training Application System \(CHRTAS\)](#) regarding the Civilian Education System (CES). The first was updating the Civilian Education System (CES) policy matrix, April 2008.



The second was changing the way individuals with prior military training can receive equivalency credit. Finally, they updated how members of the Army Civilian Corps can receive experiential credit for the various CES course. By logging in to CHRTAS, employees will activate hyperlinks necessary to make these requests much simpler.



Is there a course you would like to take that we do not currently offer? Let us know by sending a request/inquiry to the [Northeast Region HRDD Helpdesk!](#)





Does your organization have training news to share? If so, we'd love to have contributions. Please send articles to the [Northeast Region Training Express](#).



Direct questions or comments regarding the HRDD website to [Jef Cramer](#)  
Comm: (410) 306-0180  
DSN: 458-0180

## HRDD Corner

### **Jacklyn Laroche: Defense Acquisition University Administrator**

Our own Ms. Jacklyn Laroche, has been appointed as the new Defense Acquisition University (DAU) administrator for on-site classes conducted at Aberdeen Proving Ground, MD. Ms. Christine Jolley, formerly from the Acquisition Support Center, has accepted a position with the U.S. Army Materiel Systems Analysis Activity. Ms. Laroche will be responsible for scheduling and administering DAU classes at APG. As always, Army employees must apply for DAU courses and continuous learning modules through the [ATRRS/AITAS website](#). Acquisition workforce members must have DAU courses listed and approved on their Individual Development Plans (IDP's) prior to application. For answers to questions on how to find and complete the IDP and issues with AITAS, contact the U.S. Army Acquisition Support Center's Eastern Region Customer Support Office by sending an email to [usaasceasternregion@conus.army.mil](mailto:usaasceasternregion@conus.army.mil) or by calling 703-805-5090.

### **Now Available: Northeast Region HRDD Lending Library!**

In our continuing effort to expand the training and development solutions we offer to the Army Civilian community, CHRA Northeast Region HRDD is proud to introduce our new [Lending Library](#). This list contains over 100 books, DVDs and training kits covering such topics as Change Management, Conflict Resolution, Leadership, and Training Skills. Each of these materials are available to any Army Civilian. Questions on the NER HRDD Lending Library may be directed to [Terri Shores](#).